

**HASKELL COUNTY HEALTHCARE SYSTEM  
COMPLIANCE PROGRAM  
CODE OF CONDUCT**

- All employees and affiliated professionals of Haskell County Healthcare System shall conduct all activities in a manner that will promote integrity and compliance while practicing sound ethical and professional judgment.
- All employees and affiliated professionals of Haskell County Healthcare System shall abide by regulations set forth by the state and federal programs and their agents in conjunction with the policies and procedures established by the Hospital.
- HCHS employees and affiliated professionals shall prepare complete and accurate medical records, financial information, and bills.
- Haskell County Healthcare System employees and affiliated professionals shall report suspected noncompliant behavior that violates any statute, regulation, or guideline applicable to a state or Federal healthcare program or HCHS policies. All reports are confidential. All employees have the right to remain anonymous. The Hospital will not retaliate upon any employee that reports suspect behaviors in any form or fashion.
- All employees shall attend and/or complete the mandated annual training requirements.
- All employees shall participate in any reviews, investigations or audits whether conducted by internal or external agency.
- All employees shall refuse any type of illegal offers, remuneration or payments to induce referrals or preferential treatment from a third party.
- All employees shall disclose to the Compliance Officer any information received from the state, federal healthcare programs or their agents.
- All employees shall adhere to the Code of Conduct as a condition of employment at HCHS. All employees and affiliated professionals can be suspended, terminated or barred from further employment or affiliation with HCHS as a result of noncompliant behavior.
- HCHS's Board of Control, Administration, Senior Management, and its divisions, including affiliated providers operating under the hospital's control, are committed to comply with all Federal and State Standards, with an emphasis on preventing fraud and abuse. All parties and all Staff are responsible for their actions and will be held accountable to comply with HCHS's Compliance Program.

New: 8/19/04

Effective: 8/19/04